

ChoicePay Rewards

Purpose

The ChoicePay Rewards program is intended to reward ChoicePay clients who refer new clients to ChoicePay by directing them to our website, www.grandjeanandwagner.com to fill out the payroll quote request form.

How it Works

For qualified referrals, ChoicePay will credit the Referring Client's account with a credit equal to the Referred Client's first month's billing. The credit will be used towards the Referring Client's payroll processing fee once the Referred Client has been a Payroll Client for 3 consecutive months and as soon as administratively possible. A Payroll Client may refer multiple prospects and receive credit for all qualified referrals who become Payroll Clients and satisfy the terms of this agreement.

To qualify as a referral, the Referred Client must:

1. Visit www.grandjeanandwagner.com
2. fill out the payroll price quote request (located under the payroll tab)
3. identify the Referring Client in the "How did you hear about us?" field of the form,
4. submit the form, and
5. satisfy the terms of this agreement.

Who's Who

- A **Prospect** is any person or organization who has not utilized ChoicePay, Inc., Grandjean & Wagner, Inc., or A-Z Income Tax, Inc.'s services during the previous 2 years.
- A **Payroll Client** is any person or organization who has had their payroll prepared by ChoicePay on a weekly, bi-weekly, semi-monthly, monthly, or quarterly basis and is not delinquent in payment to ChoicePay, Inc., Grandjean & Wagner, Inc., or A-Z Income Tax, Inc. Multiple organizations under common ownership are considered 1 Payroll Client for the purposes of this program.
- A **Referring Client** is any Payroll Client who is identified by a Prospect when requesting a payroll price quote on our website, www.grandjeanandwagner.com.
- A **Referred Client** is any Prospect who has become a Payroll Client as a result of a qualified referral from a Payroll Client.

What's What

- The **First Month's Billing** is the payment received by ChoicePay, Inc. for the first 4 weekly pay periods, 2 bi-weekly pay periods, 2 semi-monthly pay periods, 1 monthly pay period, or 1/3 of a quarterly pay period. The period used will be consistent with the Referred Client's payroll schedule.
- **Common Ownership** is, generally, multiple organizations that are controlled by the same person(s), entity(s), or family(s).
- The **Payroll Processing Fee** is any fee assessed by ChoicePay, Inc. or Grandjean & Wagner, Inc. as a result of services rendered by ChoicePay, Inc.

Disclosure

The ChoicePay Rewards program is an agreement between us, ChoicePay, Inc., located at 6311 Fly Road, East Syracuse, NY and all end users who seek credit under the program. ChoicePay Rewards may be changed or cancelled at any time without notice. ChoicePay, Inc. may make exceptions to this agreement at any time if the exceptions favor end users, without changing the agreement. A Payroll Client cannot receive credit for referring a person or organization under common ownership, as this would be considered the same Payroll Client under the terms of this agreement.